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## UNCC – Promoting Morals, and Community Social Values

### UNITED NATIONALS COUNTRYLESS CHILDREN (UNCC) VOLUNTEER EMPLOYMENT CONTRACT

## Position Title: Volunteer

Program Stream: Humanitarian Services – Health, Livelihoods, Education & Child-mother Support

Location: UNCC Program Sites, Uganda & Kenya

Supervisor: Program Director, UNCC

Start Date: Open

Duration: ongoing

Volunteer Stipend: [Optional – if applicable]

## 1. OBJECTIVES OF THE ROLE

This volunteer role supports the mission of UNCC to enhance the health, education, safety, and livelihoods of aged persons, persons with disabilities, asylum seekers, and child-mothers. The volunteer will assist in delivering services that protect human rights and promote community resilience, with a focus on marginalized groups.

## 2. KEY RESPONSIBILITIES

- Support aged seniors and child-mothers through community outreach and health education.
- Assist in delivering services at emergency shelters for child-mothers, ensuring safety, hygiene, and basic needs.
- Participate in livelihoods initiatives that promote economic empowerment for seniors and asylum seekers.
- Help coordinate educational activities for children and young mothers.
- Monitor and report on child abuse cases and work with police desks for further follow-up and legal action.
- Conduct risk assessments and support referral pathways across UNCC programs.
- Collaborate with multidisciplinary teams including legal, medical, food security, and education departments.
- Maintain confidentiality and proper documentation of client interactions and case management.

## 3. EXPECTED OUTCOMES

- Improved quality of life and dignity for aged individuals, refugees, and child-mothers.
- Stronger protective systems for victims of abuse and violence.
- Increased access to health and education for vulnerable community members.
- Integrated support services that address social, legal, and economic needs.

## 4. QUALIFICATIONS

### ACKNOWLEDGEMENT OF COUNTRY

UNCC - acknowledges the people who are the traditional custodians of the land and pays respect to the Elders, past and present, and extends that respect to other people of Maracha to Arua, Terego to Odup peoples. Our Regional Office in Kenya at: Makogine, Garissa Road, Nairobi Kenya



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- Relevant experience or education in social work, community health, education, child protection, or humanitarian services.
- Commitment to the values of human dignity, equality, and justice.
- Ability to work with interpreters and multicultural teams.
- Flexible, compassionate, and accountable.

## 5. VOLUNTEER CODE OF CONDUCT

Volunteers must uphold UNCC's values:

Respect, Diversity, Empowerment, Integrity, Adaptability, Accountability, Equal Rights, and Policy Work.

**They must:**

- Treat all clients with dignity and compassion.
- Maintain strict confidentiality.
- Immediately report any safeguarding or protection concerns.
- Adhere to UNCC procedures and supervision.

## 6. TERMINATION

This agreement may be terminated by either party with reasonable notice. Grounds for immediate termination include serious misconduct, negligence, or endangerment of clients.

**Signed:**

Volunteer: \_\_\_\_\_ Date: \_\_\_\_\_

UNCC Representative: \_\_\_\_\_ Date: \_\_\_\_\_

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